

# the Wheelagram



The Wheelabrator Corporation

VOL. VII NO. 13  
SEPTEMBER 30, 1986

## OUR TWO-DIVISION CONCEPT CONTINUES TO TAKE SHAPE

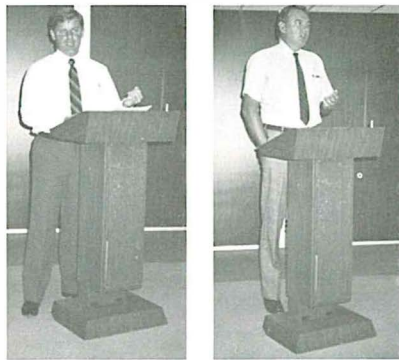
Earlier this year, we announced the formation of our 2-division concept here at Wheelabrator.

The intent of this major organizational change is to help us take a "Sharpshooter Approach" rather than a "Shotgun Approach" to running our company. By operating 2 smaller companies rather than one larger one, we will be able to:

- be more responsive to the market place
- create an atmosphere for better communication and improved strategies for solving our problems
- focus each employee's attention on problems relative to their division rather than being spread too thin
- have more of a team approach to success and profitability
- encourage the participation of everyone as team players

## STATE OF THE BUSINESS MEETINGS

At our most recent State of the Business Meeting, **Rick Horan** and **Ken Ortman** briefed employees on the status of their respective companies.



## SMALL GROUP MEETINGS

**Rick** and **Ken** also began a program of monthly small group meetings with participants from their division that will be similar to the previous "Chats with Chic." These changes represent another important step in moving toward our 2-division concept.



## Physical Inventory Streamlined

With everyone's cooperation, this year's physical inventory went smoother than ever.



Pictured above are: **Dale Bressler**, **Duane Null**, and **Joe Tucker** participating in the inventory.

Thanks to everyone who participated. Your help and assistance are very much appreciated.

## United Way Agencies Need Our Help!



**United Way**

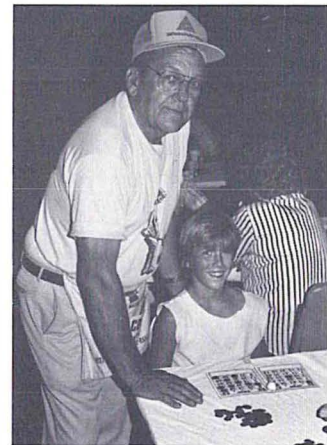
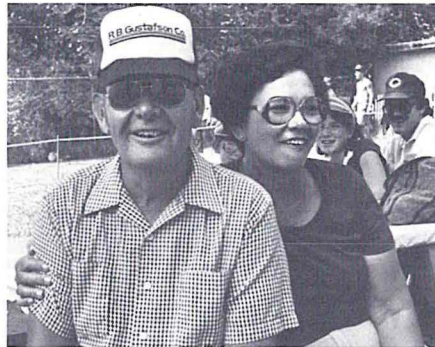
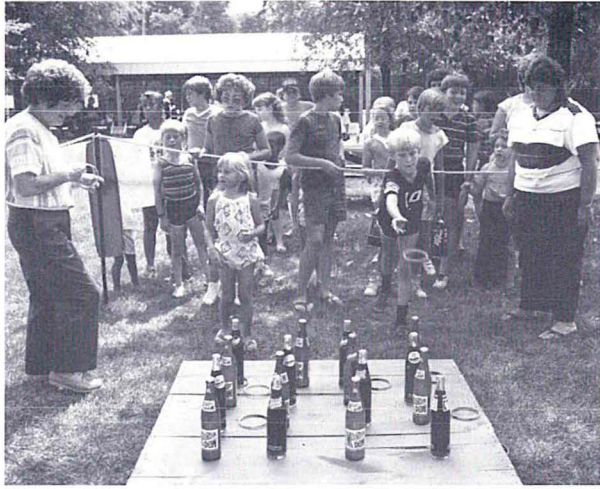
The 1986 St. Joseph County United Way Drive needs to raise \$3,165,000 to support 37 very worthwhile area social services agencies.

Over the years, our contributions have played a major role in the overall success of these agencies, which serve many of us, often without our knowledge.

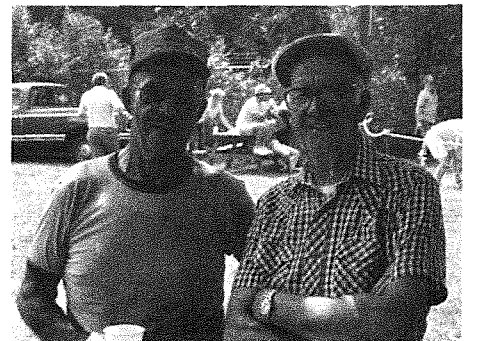
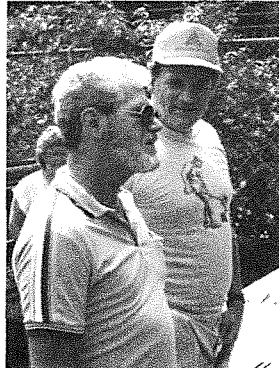
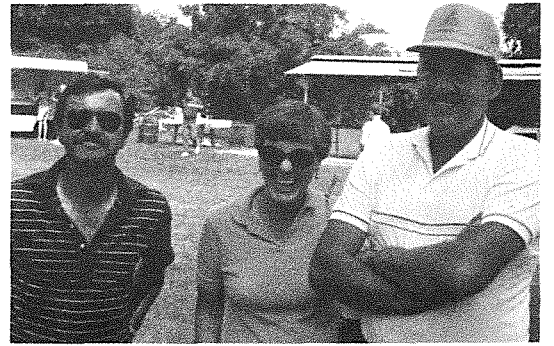
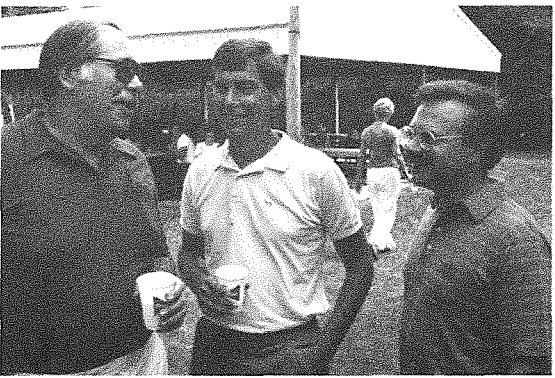
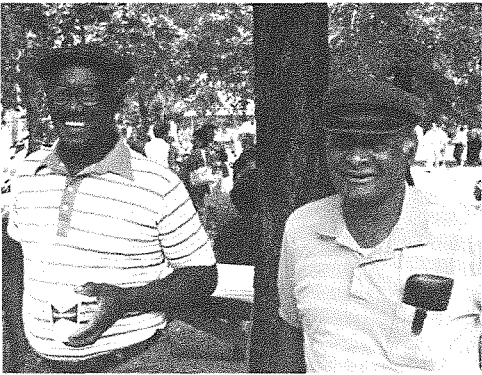
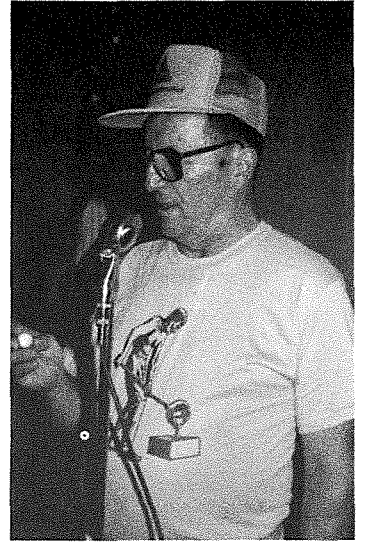
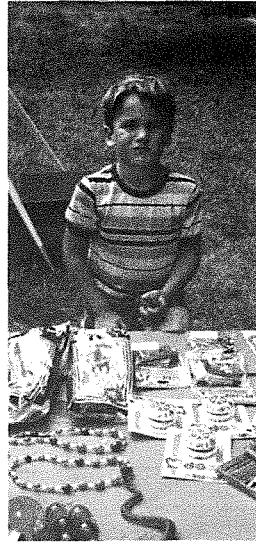
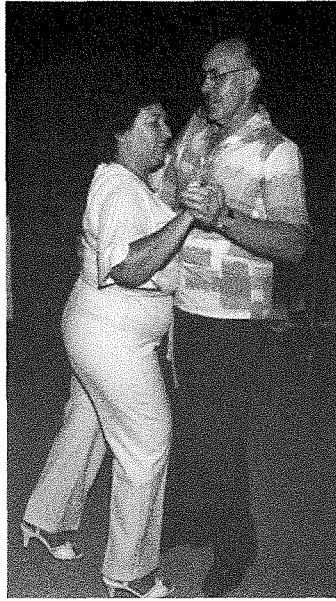
During our company drive on Tuesday, October 14, let's do all that we can to reach our employee goal of \$25,000.



# 1986 Picnic a huge success!







# Welcome to Wheelabrator

## NEW HIRES



**Norma Padua**  
*East Region*



**Susan Oakley**  
*Sales*

## RECALLED EMPLOYEES

**Jerry Burks**  
*Fabrication*

**Bill Nutting**  
*Fabrication*

## SERVICE MILESTONES



Several of Larry Arndt's friends & co-workers helped celebrate his 30th anniversary with cake & coffee. Congratulations Larry and to all of our employees who reached service milestones in August and September.

### **Five Years**      **Thirty Years**      **Thirty-Five Years**

**Dave Eggleston**  
**Bruce Hubach**  
**Jack Kleinke**  
**Jim May**

**Larry Arndt**  
**Rube Barrier**  
**Al Beery**  
**Maurie Bonne**  
**Corby Kiser**

**Lloyd McCullough**  
**Dan White**

### **Twenty Years**

**Lorrie Glumb**  
**Don Ward**

**John Mumby**  
**Bill Roe**

**ON THE  
SPORT  
SCENE**



## ATHLETIC ASSOCIATION'S UPCOMING ACTIVITIES

- **Bus Trip to the Hoosier Dome** to see the Colts play the Dolphins on Sunday, October 26. Buses are scheduled to leave the parking lot at 7 a.m.
- **Halloween Party/Dinner Dance** at Celebrations Unlimited on Saturday, November 1.  
Tickets — \$20/couple. Dinner 5:30 p.m.  
Music will be provided by "The New Creations."

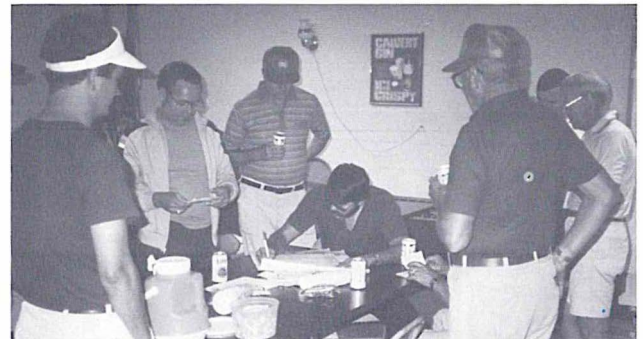
## DEKA & ZAHN GOLF LEAGUE WINNERS

Our congratulations to **Ken Deka & Jeff Zahn** for taking first place with 29.5 team points in this year's Twilight Golf League.

**Joe Weinkauf** and **Joe Kring** were a close second with 28.5 points followed by **Chet & Mike Herman** at 28 points.

## GOLF OUTING A SUCCESS IN SPITE OF THE WEATHER

In spite of a few rain showers, the annual outing at the Sprig-O-Mint Golf Course was another huge success.



Pictured above are several of the participants anxiously awaiting the results of the day's competition, as **Mike Herman** tallies their scores.

## BEST WISHES TO WHEELABRATOR RETIREES

<b>Ruth Brockway</b>	— Inspection
<b>John Cassani</b>	— West Region
<b>Glenn Fulmer</b>	— Industrial Relations
<b>Homer Nunnally</b>	— Machine Shop
<b>Charlie Waggoner</b>	— Balcrank
<b>A. Walt Wolf</b>	— Office Services